

2016 Active Medical Rates

| Buy-Up Plan- EBR | Employee Contribution | Employer Contribution | Total Premium | Cobra Premium |
|-----------------------|-----------------------|-----------------------|---------------|---------------|
| Employee Only | \$166.00 | \$418.00 | \$584.00 | \$595.68 |
| Employee + Spouse | \$496.00 | \$607.00 | \$1,103.00 | \$1,125.06 |
| Employee + Child(ren) | \$407.00 | \$557.00 | \$964.00 | \$983.28 |
| Employee + Family | \$734.00 | \$746.00 | \$1,480.00 | \$1,509.60 |

| Core Plan- EBR | Employee Contribution | Employer Contribution | Total Premium | Cobra Premium |
|-----------------------|-----------------------|-----------------------|---------------|---------------|
| Employee Only | \$76.00 | \$418.00 | \$494.00 | \$503.88 |
| Employee + Spouse | \$337.00 | \$607.00 | \$944.00 | \$962.88 |
| Employee + Child(ren) | \$265.00 | \$556.00 | \$821.00 | \$837.42 |
| Employee + Family | \$526.00 | \$744.00 | \$1,270.00 | \$1,295.40 |

NOTE: EBR designates the self-funded BCBSLA plans

2016 Retiree Medical Rates

| Buy-Up Plan- East Baton Rouge | | | |
|--|----------------------|-----------------------|------------------------|
| | Retiree Contribution | Employer Contribution | Total Premium |
| Retiree Only Coverage | | | |
| Retiree with No Medicare- East Baton Rouge Buy-Up Plan | \$364.00 | \$636.00 | \$1,000.00 |
| Retiree with Medicare- East Baton Rouge Buy-Up Plan | \$376.05 | \$216.73 | \$592.78 |
| Retiree with Medicare- Humana Medicare Advantage PPO | \$101.26 | \$215.18 | \$316.44 |
| Retiree with Medicare- Humana Medicare Advantage HMO | \$0.00 | \$204.46 | \$204.46 |
| Retiree with or without Medicare Return to Work- East Baton Rouge Buy-Up Plan | \$166.00 | \$418.00 | \$584.00 |
| | Retiree Contribution | Employer Contribution | Total Premium |
| Retiree and Spouse | | | |
| Retiree and Spouse Both with No Medicare- East Baton Rouge Buy-Up Plan | \$751.00 | \$1,047.00 | \$1,798.00 |
| Retiree Spouse | \$364.00 \$387.00 | \$636.00 \$411.00 | \$1,000.00 \$798.00 |
| Retiree and Spouse Both with Medicare- East Baton Rouge Buy-Up Plan | \$639.14 | \$433.46 | \$1,072.60 |
| Retiree Spouse | \$376.05 \$263.09 | \$216.73 \$216.73 | \$592.78 \$479.82 |
| Retiree and Spouse Both with Medicare- Humana Medicare Advantage PPO | \$202.52 | \$430.36 | 632.88 |
| Retiree Spouse | \$101.26 \$101.26 | \$215.18 \$215.18 | \$316.44 \$316.44 |
| Spouse only with Medicare/Retiree with No Medicare- East Baton Rouge Buy-Up Plan | \$627.09 | \$852.73 | \$1,479.82 |
| Retiree Spouse | \$364.00 \$263.09 | \$636.00 \$216.73 | \$1,000.00 \$479.82 |
| Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage PPO/ Retiree- East Baton Rouge Buy-Up Plan | \$465.26 | \$851.18 | \$1,316.44 |
| Retiree Spouse | \$364.00 \$101.26 | \$636.00 \$215.18 | \$1,000.00 \$316.44 |
| Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage HMO/Retiree- East Baton Rouge Buy-Up Plan | \$364.00 | \$840.46 | \$1,204.46 |
| Retiree Spouse | \$364.00 \$0.00 | \$636.00 \$204.46 | \$1,000.00 \$204.46 |
| Retiree only with Medicare/Spouse with No Medicare- East Baton Rouge Buy-Up Plan | \$763.05 | \$627.73 | \$1,390.78 |
| Retiree Spouse | \$376.05 \$387.00 | \$216.73 \$411.00 | \$592.78 \$798.00 |
| Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage PPO/Spouse- East Baton Rouge Buy-Up Plan | \$488.26 | \$626.18 | \$1,114.44 |
| Retiree Spouse | \$101.26 \$387.00 | \$215.18 \$411.00 | \$316.44 \$798.00 |
| Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage HMO/Spouse- East Baton Rouge Buy-Up Plan | \$387.00 | \$615.46 | \$1,002.46 |
| Retiree Spouse | \$0.00 \$387.00 | \$204.46 \$411.00 | \$204.46 \$798.00 |
| Retiree with or without Medicare Return to Work/Spouse with or without Medicare- East Baton Rouge Buy-Up Plan | \$496.00 | \$607.00 | \$1,103.00 |
| Retiree Spouse | \$166.00 \$330.00 | \$418.00 \$189.00 | \$584.00 \$519.00 |
| | Retiree Contribution | Employer Contribution | Total Premium |
| Retiree and Children | | | |
| Retiree with no Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$626.00 | \$783.00 | \$1,409.00 |
| Retiree Child | \$364.00 \$262.00 | \$636.00 \$147.00 | \$1,000.00 \$409.00 |
| Retiree with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$638.05 | \$363.73 | \$1,001.78 |
| Retiree Child | \$376.05 \$262.00 | \$216.73 \$147.00 | \$592.78 \$409.00 |
| Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/Child(ren)- East Baton Rouge Buy-Up Plan | \$363.26 | \$362.18 | \$725.44 |
| Retiree Child | \$101.26 \$262.00 | \$215.18 \$147.00 | \$316.44 \$409.00 |
| Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/Child(ren)- East Baton Rouge Buy-Up Plan | \$262.00 | \$351.46 | \$613.46 |
| Retiree Child | \$0.00 \$262.00 | \$204.46 \$147.00 | \$204.46 \$409.00 |
| Retiree with or without Medicare Return to Work/Child(ren) East Baton Rouge Buy-Up Plan | \$407.00 | \$557.00 | \$964.00 |
| Retiree Child | \$166.00 \$241.00 | \$418.00 \$139.00 | \$584.00 \$380.00 |
| Retiree and Child with Medicare Retiree- Humana Medicare Advantage HMO/ Child(ren)- Humana Medicare Advantage HMO | \$0.00 | \$408.92 | \$408.92 |
| Retiree Child | \$0.00 \$0.00 | \$204.46 \$204.46 | \$204.46 \$204.46 |
| Retiree and Child with Medicare Retiree- Humana Medicare Advantage PPO/ Child(ren)- Humana Medicare Advantage PPO | \$202.52 | \$430.36 | \$632.88 |
| Retiree Child | \$101.26 \$101.26 | \$215.18 \$215.18 | \$316.44 \$316.44 |
| Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Buy-Up Plan - Child- Humana Medicare Advantage HMO | \$364.00 | \$840.46 | \$1,204.46 |
| Retiree Child | \$364.00 \$0.00 | \$636.00 \$204.46 | \$1,000.00 \$204.46 |
| Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Buy-Up Plan - Child- Humana Medicare Advantage PPO | \$465.26 | \$851.18 | \$1,316.44 |
| Retiree Child | \$364.00 \$101.26 | \$636.00 \$215.18 | \$1,000.00 \$316.44 |

| | Retiree Contribution | Employer Contribution | Total Premium |
|--|----------------------|-----------------------|---------------|
| Retiree and Family | | | |
| Retiree/Spouse with No Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$989.00 | \$1,194.00 | \$2,183.00 |
| Retiree | \$364.00 | \$636.00 | \$1,000.00 |
| Spouse | \$387.00 | \$411.00 | \$798.00 |
| Child | \$238.00 | \$147.00 | \$385.00 |
| Retiree/Spouse both with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$877.14 | \$580.46 | \$1,457.60 |
| Retiree | \$376.05 | \$216.73 | \$592.78 |
| Spouse | \$263.09 | \$216.73 | \$479.82 |
| Child | \$238.00 | \$147.00 | \$385.00 |
| Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage PPO/Child(ren) Buy-Up Plan | \$440.52 | \$577.36 | \$1,017.88 |
| Retiree | \$101.26 | \$215.18 | \$316.44 |
| Spouse | \$101.26 | \$215.18 | \$316.44 |
| Child | \$238.00 | \$147.00 | \$385.00 |
| Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage HMO/Child(ren) Buy-Up Plan | \$238.00 | \$555.92 | \$793.92 |
| Retiree | \$0.00 | \$204.46 | \$204.46 |
| Spouse | \$0.00 | \$204.46 | \$204.46 |
| Child | \$238.00 | \$147.00 | \$385.00 |
| Spouse only with Medicare/Retiree with No Medicare/Child(ren)- East Baton Rouge Parish Buy-Up Plan | \$889.09 | \$999.73 | \$1,888.92 |
| Retiree | \$364.00 | \$636.00 | \$1,000.00 |
| Spouse | \$263.09 | \$216.73 | \$479.82 |
| Child | \$262.00 | \$147.00 | \$409.00 |
| Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage PPO/Retiree & Child(ren) East Baton Rouge Buy-Up Plan | \$727.26 | \$998.18 | \$1,725.44 |
| Retiree | \$364.00 | \$636.00 | \$1,000.00 |
| Spouse | \$101.26 | \$215.18 | \$316.44 |
| Child | \$262.00 | \$147.00 | \$409.00 |
| Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage HMO/Retiree & Child(ren) East Baton Rouge Buy-Up Plan | \$626.00 | \$987.46 | \$1,613.46 |
| Retiree | \$364.00 | \$636.00 | \$1,000.00 |
| Spouse | \$0.00 | \$204.46 | \$204.46 |
| Child | \$262.00 | \$147.00 | \$409.00 |
| Retiree only with Medicare/Spouse with No Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$1,001.05 | \$774.73 | \$1,775.78 |
| Retiree | \$376.05 | \$216.73 | \$592.78 |
| Spouse | \$387.00 | \$411.00 | \$798.00 |
| Child | \$238.00 | \$147.00 | \$385.00 |
| Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/Spouse & Child(ren) Buy-Up Plan | \$726.26 | \$773.18 | \$1,499.44 |
| Retiree | \$101.26 | \$215.18 | \$316.44 |
| Spouse | \$387.00 | \$411.00 | \$798.00 |
| Child | \$238.00 | \$147.00 | \$385.00 |
| Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/Spouse & Child(ren) Buy-Up Plan | \$625.00 | \$762.46 | \$1,387.46 |
| Retiree | \$0.00 | \$204.46 | \$204.46 |
| Spouse | \$387.00 | \$411.00 | \$798.00 |
| Child | \$238.00 | \$147.00 | \$385.00 |
| Retiree with or without Medicare Return to Work/Spouse with or without Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$734.00 | \$746.00 | \$1,480.00 |
| Retiree | \$166.00 | \$418.00 | \$584.00 |
| Spouse | \$330.00 | \$189.00 | \$519.00 |
| Child | \$238.00 | \$139.00 | \$377.00 |
| Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage HMO | \$0.00 | \$613.38 | \$613.38 |
| Retiree | \$0.00 | \$204.46 | \$204.46 |
| Spouse | \$0.00 | \$204.46 | \$204.46 |
| Child | \$0.00 | \$204.46 | \$204.46 |
| Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage PPO | \$303.78 | \$645.54 | \$949.32 |
| Retiree | \$101.26 | \$215.18 | \$316.44 |
| Spouse | \$101.26 | \$215.18 | \$316.44 |
| Child | \$101.26 | \$215.88 | \$316.44 |
| Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Rouge Buy-Up Plan- Child- Humana Medicare Advantage HMO | \$751.00 | \$1,251.46 | \$2,002.46 |
| Retiree | \$364.00 | \$636.00 | \$1,000.00 |
| Spouse | \$387.00 | \$411.00 | \$798.00 |
| Child | \$0.00 | \$204.46 | \$204.46 |
| Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Rouge Buy-Up Plan- Child- Humana Medicare Advantage PPO | \$852.26 | \$1,262.18 | \$2,114.44 |
| Retiree | \$364.00 | \$636.00 | \$1,000.00 |
| Spouse | \$387.00 | \$411.00 | \$798.00 |
| Child | \$101.26 | \$215.18 | \$316.44 |
| Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage HMO | \$387.00 | \$819.92 | \$1,206.92 |
| Retiree | \$0.00 | \$204.46 | \$204.46 |
| Spouse- East Baton Rouge Buy-Up Plan | \$387.00 | \$411.00 | \$798.00 |
| Child- Humana Medicare Advantage HMO | \$0.00 | \$204.46 | \$204.46 |
| Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage PPO | \$589.52 | \$841.36 | \$1,430.88 |
| Retiree | \$101.26 | \$215.18 | \$316.44 |
| Spouse- East Baton Rouge Buy-Up Plan | \$387.00 | \$411.00 | \$798.00 |
| Child- Humana Medicare Advantage PPO | \$101.26 | \$215.18 | \$316.44 |
| Retiree with no Medicare/ Spouse with Medicare/Child with Medicare | \$364.00 | \$1,044.92 | \$1,408.92 |
| Retiree- East Baton Rouge Buy-Up Plan | \$364.00 | \$636.00 | \$1,000.00 |
| Spouse- Medicare Advantage HMO | \$0.00 | \$204.46 | \$204.46 |
| Child- Humana Medicare Advantage HMO | \$0.00 | \$204.46 | \$204.46 |
| Retiree with no Medicare/ Spouse with Medicare/Child with Medicare | \$566.52 | \$1,066.36 | \$1,632.88 |
| Retiree- East Baton Rouge Buy-Up Plan | \$364.00 | \$636.00 | \$1,000.00 |
| Spouse- Medicare Advantage PPO | \$101.26 | \$215.18 | \$316.44 |
| Child- Humana Medicare Advantage PPO | \$101.26 | \$215.18 | \$316.44 |

NOTE: EBR designates the self-funded BCBSLA plans

2016 Retiree Medical Rates

| Core Plan- East Baton Rouge | Retiree Contribution | Employer Contribution | Total Premium |
|--|----------------------|-----------------------|----------------------|
| Retiree Only Coverage | | | |
| Retiree with No Medicare- East Baton Rouge Core Plan | \$220.00 | \$636.00 | \$856.00 |
| Retiree with Medicare- East Baton Rouge Core Plan | \$297.64 | \$216.73 | \$514.37 |
| Retiree with Medicare- Humana Medicare Advantage HMO | \$0.00 | \$204.46 | \$204.46 |
| Retiree with or without Medicare Return to Work- East Baton Rouge Core Plan | \$76.00 | \$418.00 | \$494.00 |
| Retiree and Spouse | | | |
| Retiree with No Medicare- East Baton Rouge Core Plan | \$476.00 | \$1,047.00 | \$1,523.00 |
| Retiree Spouse | \$220.00 \$256.00 | \$636.00 \$411.00 | \$856.00 \$667.00 |
| Retiree and Spouse Both with Medicare- East Baton Rouge Core Plan | \$502.24 | \$433.46 | \$935.70 |
| Retiree Spouse | \$297.64 \$204.60 | \$216.73 \$216.73 | \$514.37 \$421.33 |
| Retiree and Spouse Both with Medicare- Humana Medicare Advantage HMO | \$0.00 | \$408.92 | \$408.92 |
| Retiree Spouse | \$0.00 \$0.00 | \$204.46 \$204.46 | \$204.46 \$204.46 |
| Spouse only with Medicare/Retiree with No Medicare- East Baton Rouge Core Plan | \$424.60 | \$852.73 | \$1,277.33 |
| Retiree Spouse | \$220.00 \$204.60 | \$636.00 \$216.73 | \$856.00 \$421.33 |
| Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage HMO/ Retiree- East Baton Rouge Core Plan | \$220.00 | \$840.46 | \$1,060.46 |
| Retiree Spouse | \$220.00 \$0.00 | \$636.00 \$204.46 | \$856.00 \$204.46 |
| Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage PPO/Retiree- East Baton Rouge Core Plan | \$321.26 | \$851.18 | \$1,172.44 |
| Retiree Spouse | \$220.00 \$101.26 | \$636.00 \$215.18 | \$856.00 \$316.44 |
| Retiree only with Medicare/Spouse with No Medicare- East Baton Rouge Core Plan | \$553.64 | \$627.73 | \$1,181.37 |
| Retiree Spouse | \$297.64 \$256.00 | \$216.73 \$411.00 | \$514.37 \$667.00 |
| Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage HMO/Spouse- East Baton Rouge Core Plan | \$256.00 | \$615.46 | \$871.46 |
| Retiree Spouse | \$0.00 \$256.00 | \$204.46 \$411.00 | \$204.46 \$667.00 |
| Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage PPO/Spouse- East Baton Rouge Core Plan | \$357.26 | \$626.18 | \$983.44 |
| Retiree Spouse | \$101.26 \$256.00 | \$215.18 \$411.00 | \$316.44 \$667.00 |
| Retiree with or without Medicare Return to Work/Spouse with or without Medicare- East Baton Rouge Core Plan | \$337.00 | \$607.00 | \$944.00 |
| Retiree Spouse | \$76.00 \$261.00 | \$418.00 \$189.00 | \$494.00 \$450.00 |
| Retiree and Children | | | |
| Retiree with no Medicare/Child(ren)- East Baton Rouge Core Plan | \$430.00 | \$783.00 | \$1,213.00 |
| Retiree Child | \$220.00 \$210.00 | \$636.00 \$147.00 | \$856.00 \$357.00 |
| Retiree with Medicare/Child(ren)- East Baton Rouge Core Plan | \$507.64 | \$363.73 | \$871.37 |
| Retiree Child | \$297.64 \$210.00 | \$216.73 \$147.00 | \$514.37 \$357.00 |
| Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/Child(ren)- East Baton Rouge Core Plan | \$210.00 | \$351.46 | \$561.46 |
| Retiree Child | \$0.00 \$210.00 | \$204.46 \$147.00 | \$204.46 \$357.00 |
| Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/Child(ren)- East Baton Rouge Core Plan | \$311.26 | \$362.18 | \$673.44 |
| Retiree Child | \$101.26 \$210.00 | \$215.18 \$147.00 | \$316.44 \$357.00 |
| Retiree with or without Medicare Return to Work/Child(ren) East Baton Rouge Core Plan | \$265.00 | \$556.00 | \$821.00 |
| Retiree Child | \$76.00 \$189.00 | \$418.00 \$138.00 | \$494.00 \$327.00 |
| Retiree and Child with Medicare Retiree- Humana Medicare Advantage HMO/ Child(ren)- Humana Medicare Advantage HMO | \$0.00 | \$408.92 | \$408.92 |
| Retiree Child | \$0.00 \$0.00 | \$204.46 \$204.46 | \$204.46 \$204.46 |
| Retiree and Child with Medicare Retiree- Humana Medicare Advantage PPO/ Child(ren)- Humana Medicare Advantage PPO | \$202.52 | \$430.36 | \$632.88 |
| Retiree Child | \$101.26 \$101.26 | \$215.18 \$215.18 | \$316.44 \$316.44 |
| Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Core Plan - Child- Humana Medicare Advantage HMO | \$220.00 | \$840.46 | \$1,060.46 |
| Retiree Child | \$220.00 \$0.00 | \$636.00 \$204.46 | \$856.00 \$204.46 |
| Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Core Plan - Child- Humana Medicare Advantage PPO | \$321.26 | \$851.18 | \$1,172.44 |
| Retiree Child | \$220.00 \$101.26 | \$636.00 \$215.18 | \$856.00 \$316.44 |

| Retiree and Family | | | |
|--|----------|------------|------------|
| Retiree/Spouse with No Medicare/Child(ren)- East Baton Rouge Core Plan | \$671.00 | \$1,194.00 | \$1,865.00 |
| Retiree | \$220.00 | \$636.00 | \$856.00 |
| Spouse | \$256.00 | \$411.00 | \$667.00 |
| Child | \$195.00 | \$147.00 | \$342.00 |
| Retiree/Spouse both with Medicare/Child(ren)- East Baton Rouge Core Plan | \$697.24 | \$580.46 | \$1,277.70 |
| Retiree | \$297.64 | \$216.73 | \$514.37 |
| Spouse | \$204.60 | \$216.73 | \$421.33 |
| Child | \$195.00 | \$147.00 | \$342.00 |
| Retiree/Spouse both with Medicare/Child(ren)- Humana Medicare Advantage HMO/Child(ren) Core Plan | \$195.00 | \$555.92 | \$750.92 |
| Retiree | \$0.00 | \$204.46 | \$204.46 |
| Spouse | \$0.00 | \$204.46 | \$204.46 |
| Child | \$195.00 | \$147.00 | \$342.00 |
| Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage PPO/Child(ren) Core Plan | \$397.52 | \$577.36 | \$974.88 |
| Retiree | \$101.26 | \$215.18 | \$316.44 |
| Spouse | \$101.26 | \$215.18 | \$316.44 |
| Child | \$195.00 | \$147.00 | \$342.00 |
| Spouse only with Medicare/Retiree with No Medicare/Child(ren)- East Baton Rouge Parish Core Plan | \$634.60 | \$999.73 | \$1,634.33 |
| Retiree | \$220.00 | \$636.00 | \$856.00 |
| Spouse | \$204.60 | \$216.73 | \$421.33 |
| Child | \$210.00 | \$147.00 | \$357.00 |
| Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage HMO/Retiree & Child(ren) East Baton Rouge Core Plan | \$430.00 | \$987.46 | \$1,417.46 |
| Retiree | \$220.00 | \$636.00 | \$856.00 |
| Spouse | \$0.00 | \$204.46 | \$204.46 |
| Child | \$210.00 | \$147.00 | \$357.00 |
| Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage PPO/Retiree & Child(ren) East Baton Rouge Core Plan | \$531.26 | \$998.18 | \$1,529.44 |
| Retiree | \$220.00 | \$636.00 | \$856.00 |
| Spouse | \$101.26 | \$215.18 | \$316.44 |
| Child | \$210.00 | \$147.00 | \$357.00 |
| Retiree only with Medicare/Spouse with No Medicare/Child(ren)- East Baton Rouge Core Plan | \$748.64 | \$774.73 | \$1,523.37 |
| Retiree | \$297.64 | \$216.73 | \$514.37 |
| Spouse | \$256.00 | \$411.00 | \$667.00 |
| Child | \$195.00 | \$147.00 | \$342.00 |
| Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/Spouse & Child(ren) Core Plan | \$451.00 | \$762.46 | \$1,213.46 |
| Retiree | \$0.00 | \$204.46 | \$204.46 |
| Spouse | \$256.00 | \$411.00 | \$667.00 |
| Child | \$195.00 | \$147.00 | \$342.00 |
| Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/Spouse & Child(ren) Core Plan | \$552.26 | \$773.18 | \$1,325.44 |
| Retiree | \$101.26 | \$215.18 | \$316.44 |
| Spouse | \$256.00 | \$411.00 | \$667.00 |
| Child | \$195.00 | \$147.00 | \$342.00 |
| Retiree with or without Medicare Return to Work/Spouse with or without Medicare/Child(ren)- East Baton Rouge Core Plan | \$526.00 | \$744.00 | \$1,270.00 |
| Retiree | \$76.00 | \$418.00 | \$494.00 |
| Spouse | \$261.00 | \$189.00 | \$450.00 |
| Child | \$189.00 | \$137.00 | \$326.00 |
| Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage HMO | \$0.00 | \$613.38 | \$613.38 |
| Retiree | \$0.00 | \$204.46 | \$204.46 |
| Spouse | \$0.00 | \$204.46 | \$204.46 |
| Child | \$0.00 | \$204.46 | \$204.46 |
| Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage PPO | \$303.78 | \$645.54 | \$949.32 |
| Retiree | \$101.26 | \$215.18 | \$316.44 |
| Spouse | \$101.26 | \$215.18 | \$316.44 |
| Child | \$101.26 | \$215.18 | \$316.44 |
| Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Core Plan- Child- Humana Medicare Advantage HMO | \$476.00 | \$1,251.46 | \$1,727.46 |
| Retiree | \$220.00 | \$636.00 | \$856.00 |
| Spouse | \$256.00 | \$411.00 | \$667.00 |
| Child | \$0.00 | \$204.46 | \$204.46 |
| Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Core Plan- Child- Humana Medicare Advantage PPO | \$577.26 | \$1,262.18 | \$1,839.44 |
| Retiree | \$220.00 | \$636.00 | \$856.00 |
| Spouse | \$256.00 | \$411.00 | \$667.00 |
| Child | \$101.26 | \$215.18 | \$316.44 |
| Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage HMO | \$256.00 | \$819.92 | \$1,075.92 |
| Retiree | \$0.00 | \$204.46 | \$204.46 |
| Spouse- East Baton Rouge Core Plan | \$256.00 | \$411.00 | \$667.00 |
| Child- Humana Medicare Advantage HMO | \$0.00 | \$204.46 | \$204.46 |
| Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage PPO | \$458.52 | \$841.36 | \$1,299.88 |
| Retiree | \$101.26 | \$215.18 | \$316.44 |
| Spouse- East Baton Rouge Core Plan | \$256.00 | \$411.00 | \$667.00 |
| Child- Humana Medicare Advantage PPO | \$101.26 | \$215.18 | \$316.44 |
| Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Core Plan | \$220.00 | \$1,044.92 | \$1,264.92 |
| Retiree | \$220.00 | \$636.00 | \$856.00 |
| Spouse- Medicare Advantage HMO | \$0.00 | \$204.46 | \$204.46 |
| Child- Humana Medicare Advantage HMO | \$0.00 | \$204.46 | \$204.46 |
| Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Core Plan | \$422.52 | \$1,066.36 | \$1,488.88 |
| Retiree | \$220.00 | \$636.00 | \$856.00 |
| Spouse- Medicare Advantage PPO | \$101.26 | \$215.18 | \$316.44 |
| Child- Humana Medicare Advantage PPO | \$101.26 | \$215.18 | \$316.44 |

NOTE: EBR designates the self-funded BCBSLA plans

2016 Survivor Medical Rates

| Buy-Up Plan- East Baton Rouge | EE Contribution | ER Contribution | Total Premium |
|--|-----------------|-----------------|---------------|
| Surviving Spouse | | | |
| Surviving Spouse with no Medicare | \$364.00 | \$636.00 | \$1,000.00 |
| Surviving Spouse with Medicare- East Baton Rouge Buy-Up Plan | \$376.05 | \$216.73 | \$592.78 |
| Surviving Spouse with Medicare- Humana Medicare Advantage PPO | \$101.26 | \$215.18 | \$316.44 |
| Surviving Spouse and Children | | | |
| Surviving Spouse with no Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$626.00 | \$783.00 | \$1,409.00 |
| Retiree | \$364.00 | \$636.00 | \$1,000.00 |
| Child | \$262.00 | \$147.00 | \$409.00 |
| Surviving Spouse with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$638.05 | \$363.73 | \$1,001.78 |
| Retiree | \$376.05 | \$216.73 | \$592.78 |
| Child | \$262.00 | \$147.00 | \$409.00 |
| Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage PPO/Child(ren)-East Baton Rouge Buy-Up Plan | \$363.26 | \$362.18 | \$725.44 |
| Retiree | \$101.26 | \$215.18 | \$316.44 |
| Child | \$262.00 | \$147.00 | \$409.00 |
| Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage HMO/Child(ren)- East Baton Rouge Buy-Up Plan | \$262.00 | \$351.46 | \$613.46 |
| Retiree | \$0.00 | \$204.46 | \$204.46 |
| Child | \$262.00 | \$147.00 | \$409.00 |
| Surviving Spouse with Medicare/ Child with Medicare- Surviving Spouse/Child- Humana Medicare Advantage PPO | \$202.52 | \$430.36 | \$632.88 |
| Retiree | \$101.26 | \$215.18 | \$316.44 |
| Child | \$101.26 | \$215.18 | \$316.44 |
| Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage HMO | \$364.00 | \$840.46 | \$1,204.46 |
| Retiree | \$364.00 | \$636.00 | \$1,000.00 |
| Child | \$0.00 | \$204.46 | \$204.46 |
| Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage PPO | \$465.26 | \$851.18 | \$1,316.44 |
| Retiree | \$364.00 | \$636.00 | \$1,000.00 |
| Child | \$101.26 | \$215.18 | \$316.44 |

| Core Plan- East Baton Rouge | EE Contribution | ER Contribution | Total Premium |
|--|-----------------|-----------------|---------------|
| Surviving Spouse | | | |
| Surviving Spouse with no Medicare | \$220.00 | \$636.00 | \$856.00 |
| Surviving Spouse with Medicare- East Baton Rouge Core Plan | \$297.64 | \$216.73 | \$514.37 |
| Surviving Spouse with Medicare- Humana Medicare Advantage HMO | \$0.00 | \$204.46 | \$204.46 |
| Survivor and Children | | | |
| Surviving Spouse with no Medicare/Child(ren)- East Baton Rouge Core Plan | \$430.00 | \$783.00 | \$1,213.00 |
| Retiree | \$220.00 | \$636.00 | \$856.00 |
| Child | \$210.00 | \$147.00 | \$357.00 |
| Surviving Spouse with Medicare/Child(ren)- East Baton Rouge Core Plan | \$507.64 | \$363.73 | \$871.37 |
| Retiree | \$297.64 | \$216.73 | \$514.37 |
| Child | \$210.00 | \$147.00 | \$357.00 |
| Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage HMO/Child(ren) East Baton Rouge Core Plan | \$210.00 | \$351.46 | \$561.46 |
| Retiree | \$0.00 | \$204.46 | \$204.46 |
| Child | \$210.00 | \$147.00 | \$357.00 |
| Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage PPO/Child(ren)- East Baton Rouge Core Plan | \$311.26 | \$362.18 | \$673.44 |
| Retiree | \$101.26 | \$215.18 | \$316.44 |
| Child | \$210.00 | \$147.00 | \$357.00 |
| Surviving Spouse with Medicare/ Child with Medicare- Surviving Spouse/Child- Humana Medicare Advantage HMO | \$0.00 | \$408.92 | \$408.92 |
| Retiree | \$0.00 | \$204.46 | \$204.46 |
| Child | \$0.00 | \$204.46 | \$204.46 |
| Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage HMO | \$220.00 | \$840.46 | \$1,060.46 |
| Retiree | \$220.00 | \$636.00 | \$856.00 |
| Child | \$0.00 | \$204.46 | \$204.46 |
| Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage PPO | \$321.26 | \$851.18 | \$1,172.44 |
| Retiree | \$220.00 | \$636.00 | \$856.00 |
| Child | \$101.26 | \$215.18 | \$316.44 |

NOTE: EBR designates the self-funded BCBSLA plans